



GOA CARBON LIMITED

CIN L23109GA1967PLC000076

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Introduction:

Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires listed entities to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc.

Goa Carbon Limited facilitates the members of its Board to familiarise themselves with the industry and its operations. .

2. Familiarization Process:

The Company shall through its Executive Director / Senior Managerial Personnel conduct programmes/ presentations as and when required to familiarize the Independent Directors with the strategy, business and operations of the Company.

Such programmes/presentation will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, services and product offerings, organization structure, finance, sales and marketing, human resources, technology, quality of product, facilities and risk management and such other areas as may arise from time to time.

The programmes/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.

The Company may also circulate news and articles related to the industry from time to time and may provide specific regulatory updates.

The Company may conduct an introductory familiarization programme / presentation, when a new Independent Director comes on Board of the Company.

3. Disclosures:

A web link of the website of the Company where details of familiarisation programmes imparted to independent directors shall be provided in the annual report of the Company as required under the Listing Regulations.

4. Review of the Programme:

The Board of Directors will review this programme and make changes as and when deems necessary.