



# GOA CARBON LIMITED

CIN L23109GA1967PLC000076

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

### **1. Introduction:**

This Familiarization Programme (the "Programme") for Independent Directors of Goa Carbon Limited (the "Company") has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

### **2. Purpose:**

The programme aims to provide insight into the Company to enable the Independent Directors to understand its business and operations in depth and contribute significantly to the growth of the Company.

### **3. Familiarization Process:**

The Company shall through its Executive Director / Senior Managerial Personnel conduct programmes/presentations as and when required to familiarize the Independent Directors with the strategy, business and operations of the Company.

Such programmes/presentation will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, services and product offerings, organization structure, finance, sales and marketing, human resources, technology, quality of product, facilities and risk management and such other areas as may arise from time to time.

The programmes/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.

The Company may also circulate news and articles related to the industry from time to time and may provide specific regulatory updates.

The Company may conduct an introductory familiarization programme / presentation, when a new Independent Director comes on Board of the Company.

### **4. Disclosures:**

The Programme shall be uploaded on the website of the Company at [www.goacarbon.com](http://www.goacarbon.com) for public information and a web link for the same shall also be provided in the Annual Report of the Company as required under the Listing Agreement.

### **5. Review of the Programme:**

The Board of Directors will review this programme and make changes as and when deems necessary.